



Practical Training

Practical training is a special form of getting first experience of the working world and collecting and testing ideas for future jobs. In the second half of year 8 and the first half of year 9 our students or at least a large part of them go to companies for 2 days a week. Normally this is Tuesday and Wednesday. They stay with the same company for a longer time, sometimes for the whole period of 5 to 6 month.

The idea is that the students get an idea of the job and the employers get an impression of the students (is he/she motivated, reliable, skilled...). Thus especially students that have

difficulties in finding a job (e.g. because of bad marks...) stand a chance of being accepted for training by a company. Over the month the potential employers have found out that the student is motivated and that training is very likely to be successful despite some not really good marks.



One of the students at the table, on the left his instructor and in the center the Career advisor in the center (with the brown jacket)

During this period of almost a year the students are coached by special career advisors. They help the students to find an adequate company and give them support whenever needed. Of course this can also be carried out by a teacher and at our school the coaching is a joint responsibility of career advisor and class teacher. During this period the timetable for the students taking part in the practical training is reduced to the core subjects as there are languages, mathematics, science and technical studies. Over the last ten years we have had a very good success rate with more than 50% of the students of the technical training group getting an apprenticeship immediately after they have finished school. Of course this approach is not suitable and necessary for all students but especially those who have normally great difficulties in finding a job after school are in good hands with this scheme.

Schedule

Year	Activity	Remarks
Class 8 1. half	Career orienteering, job information center, analysis of potential ...	already coached by the special career advisor
Class 8 2. half	Mon, Tue, Fri, at school, Tue, Wed in a company doing practical training	the practical training is for 7 hours a day, e.g.07.00 -14.45, including breaks
Class 9 1. half	Mon, Tue, Fri, at school, Tue, Wed in a company doing practical training	the practical training is for 7 hours a day, e.g.07.00 -14.45, including breaks included in this period there is also a compact internship of three weeks in companies only without school
Class 9 2. half	making a choice for a job, apply for job training/ apprenticeship,	leave school at the end of the period and hopefully get a job/apprenticeship or job training at a vocational school